

January 6, 2011

Re: Rainbow Telecommunications Assoc. Inc

EEO Filing period October 1-September 30, 2010

Per FCC Audit Data Requested

Rainbow Telecommunications Assoc. Inc. did not advertise, recruit, or have any position vacancies for the time period stated above. Our hiring needs are dictated by our customer's demands for new service and products. We are at full staff and therefore did not need to advertise for any new positions. Our open positions normally require that the new hire's have specific technical knowledge in telephony.

When we have an opening for a new position we advertise in several newspapers and Technical colleges in our area. We at times have student's job shadow and perform internships.

Our company keeps all resume's on file for one year at our home office.

As per instructed we have enclosed a copy of our full time employees with titles and hours worked per week.

Our website is currently under construction, the EEO information will be posted on completion of the website.